

Designing and Evaluating a Facilitation Workshop for Antimicrobial Stewardship Teams to De-Implement Inappropriate Perioperative Antibiotic Use in Pediatric Hospitals: The OPerAtic Trial

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Background

- Approximately 20% of inappropriate antibiotic use in pediatric hospitals results from unnecessary postoperative antibiotic prophylaxis (POP)
- Facilitation, an active problem-solving approach, may be an effective strategy, but no standard facilitation training has been provided for antimicrobial stewardship programs (ASP)
- We describe the development and evaluation of a virtual facilitation workshop to increase antimicrobial stewards' ability to reduce POP

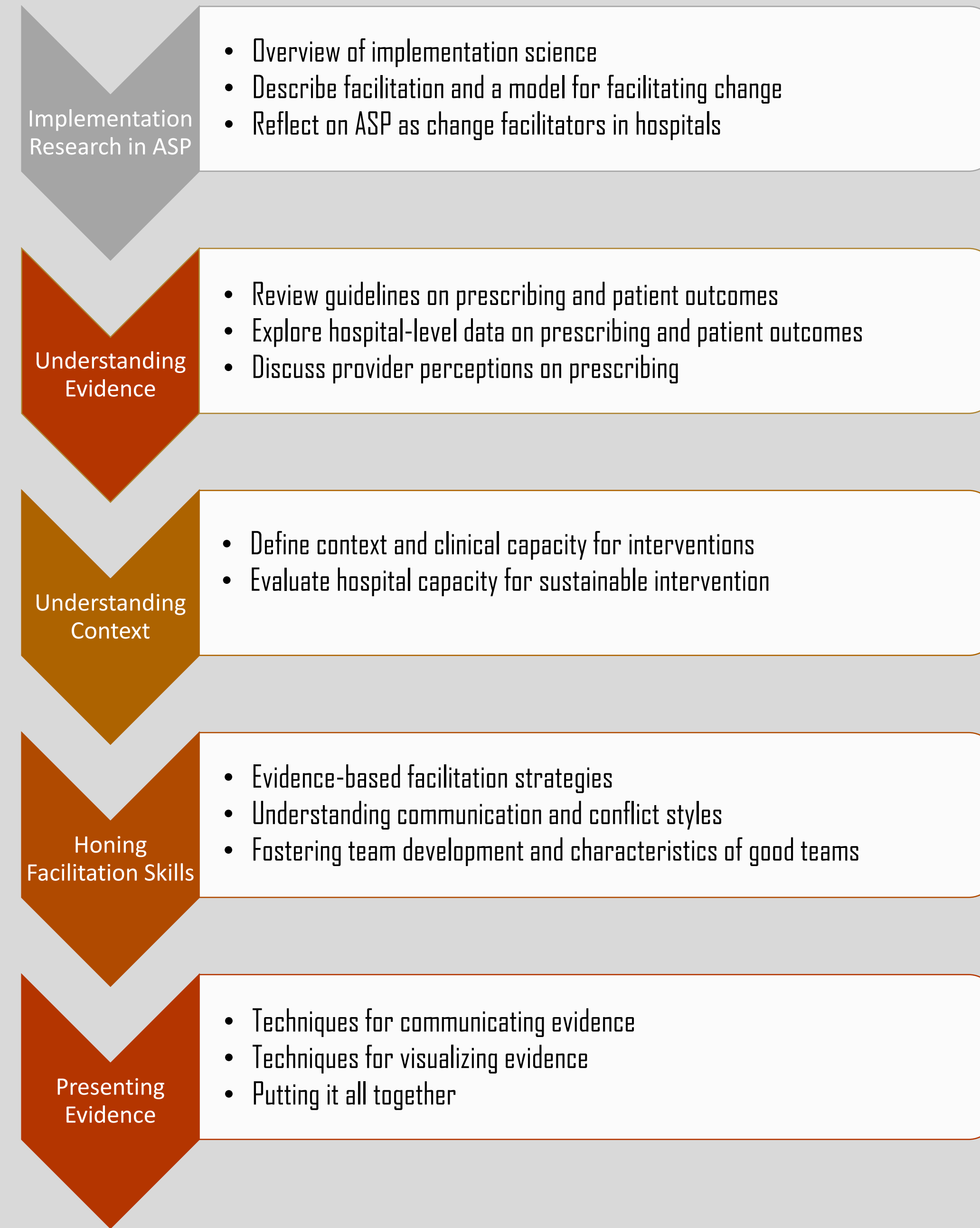
Methods

- Stepped-wedge randomized controlled trial with ASP clinicians in 9 pediatric hospitals comparing baseline intervention to facilitation intervention
- Intervention:
 - Baseline intervention: ASP directed modification of surgical order set modification or development
 - Facilitation intervention: active problem-solving approach with ASP clinicians to impact order set modification.
- Once entering intervention arm, ASP clinicians participate in a 4-session facilitation workshop over 4 weeks
- Participants completed a post-workshop electronic survey including Likert questions adapted from a published measure for practice facilitation and 4 open-ended questions
- Responses were analyzed descriptively

Participant Characteristics

Role	N	%	Self-rated Facilitation Experience	N	%
Physicians	19	63	Novice	16	53
Pharmacists	10	33	Experienced	14	47
Other	1	3	Expert	0	0
Total	30	100	Total	30	100

Facilitation Workshop Content



Contact:

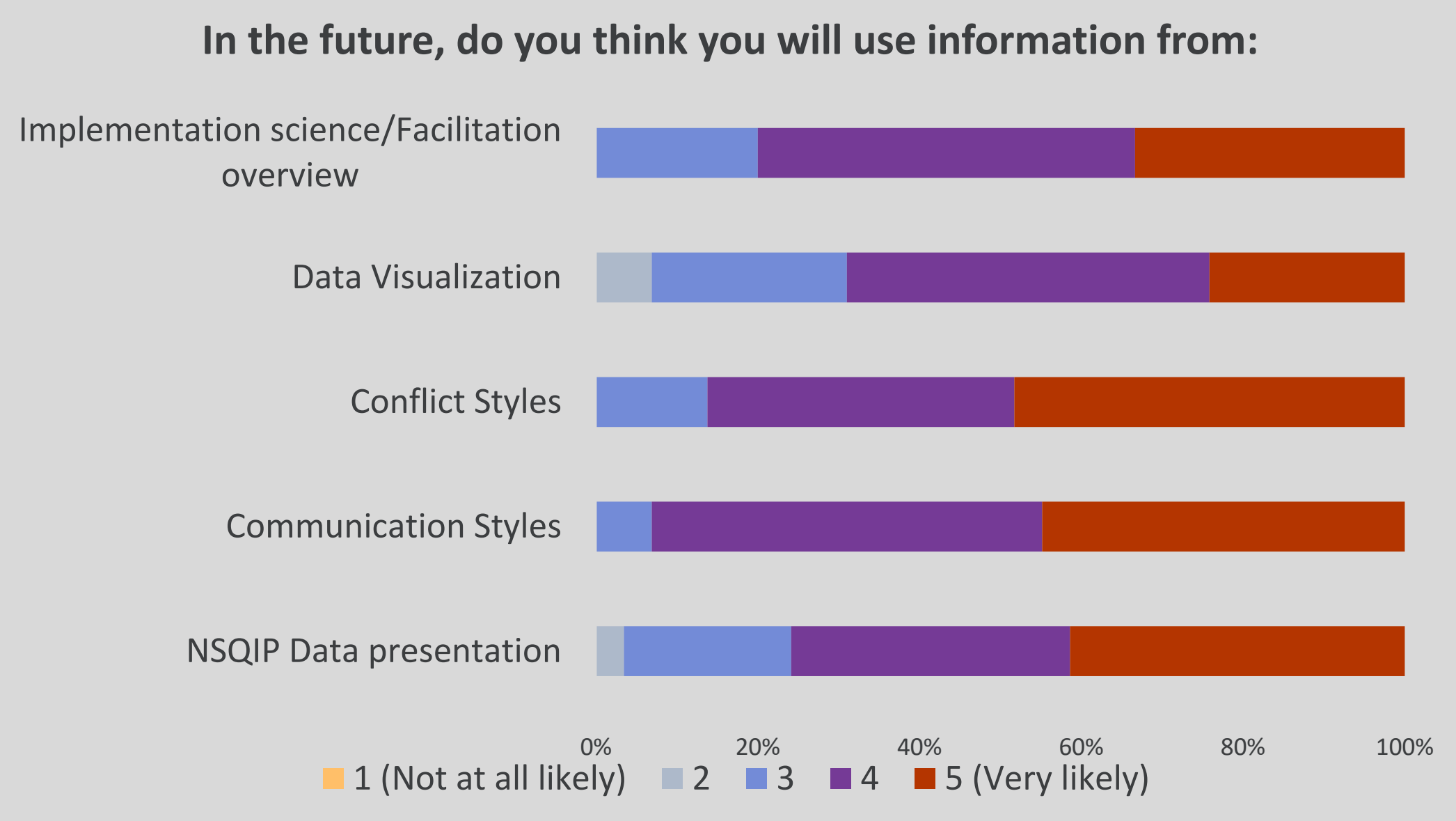
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Quantitative Results



Participants responded to the following post-workshop survey questions:

What were the most important thing(s) you learned?

Participants valued topics not covered in formal training such as communication skills, conflict management, and implementation science strategies:

- "I think the content that is part of our daily work but which we never get formal training or feedback on (communication, conflict, facilitation) is the most useful portion of the material."
- "I enjoyed learning about the various communication styles and conflict styles. Talking through with participants and realizing the types preferred with members of my own ASP team was interesting..."

What else would you add to the workshop?

Participants wanted time to breakout with their ASP team and the opportunity to discuss real-life conflicts in order to get input from other sites:

- "Perhaps some feedback on real life interactions (eg conflicts) - in addition to role play, could discuss an actual conversation that occurred and how the steward could have applied tools from this workshop to be more effective"
- "...I think my program could have used some time together just with members of the team to digest some of the material during the course (especially the last few sessions)- either at the very end or assigning our team the task of meeting during that week to bounce impressions off of each other..."

Key Takeaways

Virtual facilitation training:

- Is feasible and enables ASP teams to develop skills within the context of a clinician's schedule
- Communication and conflict management training were the most useful workshop elements
- Promotes evidence-based strategies for better de-implementation of unnecessary prescribing
- Could be improved with more within group conversation and additional materials like handouts

What would you change about the workshop?

Participants showed preferences for shorter sessions, more interactive elements, and handouts for later review:

- "The time commitment was much more than I initially expected- it meant a chunk of my ASP time was tied up in these trainings so because of this we did not get much done as a program during that month (this essentially replaced our ASP meeting time)."
- "Consider either a hand-out with an outline and key info from each session (perhaps with blanks to fill in as we learn) or a 1-page summary of the main points from each session. I took some notes but missed some things that would be helpful for me to review in the future."

Do you have any comments or thoughts?

Participants expressed appreciation for social interactions that occurred within the workshop or were inspired by the sessions:

- "The workshop inspired us to set aside time for us to re-group on the project and see how we can work together to achieve our goals."
- "...doing the workshop with other groups was actually pretty helpful. I'd still prefer in person, but maybe it would be better to bring everyone together instead of you all going to each site? ...Or do a combination of in person and Zoom."